

**MARQUETTE GENERAL HEALTH SYSTEM**

**MARQUETTE, MICHIGAN**

**SYSTEM POLICY**

Subject: Use of Tobacco Products Policy No. 100-025

Effective Date: 7-1-76

Replaces Policy No. \_\_\_\_\_

Distribution: All Departments Revision Date: 9/27/84; 1/1/87; 6/1/87;  
11/6/87; 4/1/89; 12/1/94;  
7/1/98; 1/6/00; 9/1/02;  
9/3/04 6/15/06; 1/1/07

Authorized by William R. Nemacheck, CEO

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Marquette General Health System (MGHS) is committed to promotion of health, which includes prevention as well as treatment of illness. Second hand smoke and tobacco related illnesses comprise the largest proportion of preventable diseases. The increased danger of fire associated with smoking presents additional hazard to our facility, workers and visitors. For these reasons, **MGHS prohibits smoking and tobacco use inside and outside all facilities owned and leased, on adjacent grounds and sidewalks, parking lots, ramps and in MGHS owned vehicles and personal vehicles, at all main campus, home health, and clinic locations, and facilities within 100 feet from any building and/or property.** Additionally, this policy is in compliance with Michigan Law PA 135 of 1988, which bans smoking in hospitals, and Marquette City Ordinance #469 which prohibits smoking in all workplaces, except in bars, restaurants, and casinos.

All employees, patients, visitors, physicians, contractors and subcontractors, faculty, students, and all others at or on MGHS facilities, grounds, parking lots, ramps, and in MGHS owned vehicles on Main Campus, Home Health, and Clinic locations are covered by this policy.

Tobacco products covered by this policy are cigarettes, pipes, cigars, and chewing tobacco, and are not solely limited to these items.

All MGHS employees who smoke and desire to quit are encouraged to request a free Michigan Smokers "Quit Kits" from EHW. Additionally employees are urged to utilize the Employee Assistance Programs in Marquette and Escanaba.

Policy #100-025

Page 2

## ENFORCEMENT of POLICY

Enforcement is the responsibility of all employees of MGHS.

- All new employees will be informed of the policy at interview, hire, and orientation.
- Employees observing a co-worker violating the policy are requested to courteously remind the offender of the policy and suggest desisting from the use of nicotine.
- Employees are expected to inform any manager or supervisor if they witness another employee violating this policy. The manager receiving the report will then inform the offending employee's direct supervisor. All information regarding the source of the information will be confidential
- Infractions of this policy are subject to corrective action, up to and including termination.

END OF POLICY