

JULY, 2004

Hotline



Future Star?
See Page 2

EMPLOYEE OF THE MONTH EILEEN HUGHES-BIGGER

Eileen Hughes-Bigger thoroughly enjoys her job.

"I enjoy coming to work every day," Eileen said.

Eileen, a Clinic Office Clerk at Infectious Disease Specialists in the Peninsula Medical Center, has been named the *Employee of the Month* for May.

Beth Humphrey, Office Manager at Infectious Disease Specialists, said Eileen sets high standards and delivers superior customer service.

"Her friendly demeanor puts patients at ease and she always has a smile on her face," Humphrey said. "Eileen is respectful and extremely polite to anyone she encounters. She has a knack of seeing the positive in any situation. Her light-hearted ways make



May EOM Eileen Hughes-Bigger, second from right, celebrates her honor with co-workers at Infectious Disease Specialists. From left are Stephanie Bixler, CANP; Vickie Field, Clinic Office Clerk; Dr. Mary Beth Krance; Cindy Schroeder, RN, ET; Beth Humphrey, Clinic Manager; Janine Miljour, Clinic Billing Clerk; CEO Bill Nemacheck; Eileen; and Becky Graham, LPN.

May EOM nominees

- ◆ Chris Bannon (Cardiac/IMCU)
- ◆ Maradie Milkey (Family Birthing Center)
- ◆ Suzanne Liquia (Education)

for a pleasing work environment for all of us."

Rebecca Graham, a clinic LPN, said: "Eileen's warm personality and superior work ethic make her an excellent choice for *Employee of the Month*."

In her position, Eileen handles medical records, registers patients and maintains charts.

She has worked at Marquette General for nine and one-half years, the last one in her current job.

"I would like to thank my fellow co-workers for naming me EOM," Eileen said. "They are a great group to work with."

When she's not working, Eileen enjoys camping and fishing with her husband.

A Star in our Midst

Housekeeping employee wins singing contest

At some point in life, virtually everyone dreams of becoming a famous music star. While many of us don't have the talent or the drive to pursue this glamorous lifestyle, some do. In fact, someone with both of these qualities works here at MGHS.

Brian Matthews (Housekeeping) is making this dream a reality.



Matthews

Brian, 26, has been with MGHS for more than three years, working during the day and singing at night. After hearing about a local talent contest from a co-worker, he

entered and won a contest at a casino in Harris, and brought home a \$1,000 cash prize.

"It felt pretty good to win. After two years of singing in contests, this was my first real prize, and the competitors were all great," Brian said.

The contest consisted of two rounds and 24 total contestants. The final round was jam-packed.

"I was a little nervous performing in front of so many people. The seats were full and there were people standing in the aisles," Brian said. "Once I got on stage, it wasn't as bad. The lights made it hard to see everyone."

Brian sang Garth Brooks's "When You Come Back to Me" in the preliminaries and Clint Black's "Put Yourself in My Shoes" in the final round.

He has been singing his whole life, and started performing about nine years ago at wed-



Brian Matthews performs at the casino in Harris

dings. Brian says his musical interest comes from his grandpa, who played lead guitar in a local country band.

So far, he has recorded a three-song demo, and in the future, he hopes to record more.

"Once I learn how to play the guitar and write some original songs, I should have a good shot at recording some songs and taking my singing to the next level," he said.

"Brian is, without question, the most talented individual I've ever had the privilege of watching perform," said Mike DuBord, host of the competition.

Suzy Betz (Heart Institute) said: "I've heard him sing. It's like listening to the next country/western star. He'll make it; he sings like he already has (made it)."

MGHS clinical psychologist has article published

Gary Wautier, Ph.D., clinical psychologist at Marquette General Health System's Upper Michigan Behavioral Health Service, has recently been published in an international psychology journal.

Dr. Wautier's 18-page article, titled "The Effects of Ego Identity, Gender Role, and Attachment on Depression and Anxiety in Young Adults," was published in "Identity: An International Journal of Theory and Research." It was based on a study he conducted in 1998 and 1999.

The study demonstrated that there is interaction among ego identity (ideological and interpersonal ideas), gender role, and attachment style and that these factors influence levels of depression and anxiety in young adults.

The study also indicated these variables could have different effects for men, women and certain ethnic groups.

The study has clinical applications in assessing and helping



Dr. Wautier

See Wautier, Page 8

Hotline

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Employee submissions to Hotline and story ideas are encouraged. Please send your information via inter-departmental mail or e-mail to Jim LaJoie, Community Relations and Marketing.

Many outstanding benefits available to MGHS employees

Did you know there are additional benefits to having the MGHS benefits? Check out the following savings below:

Blue Cross Blue Shield of Michigan (BCBSM) Health Coverage (www.bcbsm.com)

BLUESAFE is BCBSM's answer to preventing injuries.

- Contact their toll free BlueSafe Hotline 1-877-BLUESAFE (258-3723) to get free injury prevention brochures.
- Get In-Store discounts:
 - ◆ Save 20 percent at Wright & Filippis on all non-covered home medical equipment, including:
 - * Bathroom safety seats, grab bars, railings, scales
 - * Blood pressure kits
 - * Diabetes supplies
 - * Thermoscan instant thermometers
 - * First Aid kits, heating pads, hot/cold packs
 - * Athletic braces, supports, pillows
 - ◆ Save 20% at Dunham's Sports on:
 - * All protective helmets
 - * All protective padding
 - * Safety sports glasses
 - * Trigger locks for firearms



Employee Benefits

by Robin Bartanen
Employee Benefits Manager

- * All life vests and jackets
- * All athletic braces and supports
- * NEW! Save 10 percent at Michigan Dunham's Sports on all regularly priced merchandise. *Excludes - firearms, golf balls, tennis balls, licenses, Minn Kota motors, Coleman appliances and fuel, Scout merchandise, pro line golf sets, drivers, select Nike products, and gift certificates. Cannot be combined with any other offer or used on the Dunham's Web Site.*

Naturally Blue - Provides discounts on natural products

- ◆ Purchase natural products from General Nutrition Center and save \$5 on any purchase of \$30 or more. To get your GNC coupon go to www.lmhealthcare.com/

gnc.php and enter in code "H017".

Weight Watchers Discount Program — visit your local Weight Watchers office and show your BCBSM ID card and ask for their BCBSM offer.

Vision Service Plan - VSP (www.vsp.com) — In addition to your covered yearly eye exam and glasses or contacts, enjoy the following discounts:

- ◆ Get a second pair of prescription glasses at a 20 percent discount. It must be within 12 months from the same VSP doctor who provided the last covered eye exam.
- ◆ Get 15 percent off the cost of a contact lens exam (fitting and evaluation). Services must be received within 12 months.
- ◆ Contact Lens Program- get savings on select contact lenses provided by CIBA Vision and Ocular Sciences, Inc. (OSI). Convenient delivery to your home included. See www.vsp.com for pricing.
- ◆ Laser VisionCare Services - VSP has arranged for

See Robin, Page 5

Improved communications are critical during emergencies

The ability to communicate in a work environment is important at all times, but it becomes even more critical during an emergency event. Mass casualty incidents create a demand for multiple means of communication among healthcare workers and community agencies. As demonstrated by the loss of telephone communication during the 9-11 disaster and the Oklahoma City bombing, communication back-up systems are imperative.

Federal funds have become available through the HRSA



Safety Tips

by Diane J. Bur
Safety Director/Risk Manager

Grant to improve communications in every state.

Hospitals throughout the Upper Peninsula will be receiving 800 MHz radios to facilitate communication among hospitals and provide back-up in case of failure of

other forms communication failure.

Marquette General Health System has gone a step further. Planning started a couple years ago to investigate types and costs of radio systems that could be used internally in case of a failure of our usual communication systems.

After the plan was approved and radio system decisions were made, MGHS then needed to obtain a license to use these radios from the FCC.

See Diane, Page 7

P.R.I.D.E. Salute winners drawn

The winners of the P.R.I.D.E. (Positively Recognize Individuals Demonstrating Excellence

Salute for May are **Marissa Varoni** (Medical Oncology), **Brad Ostermeyer** (Dietary) and **Sue Dohrman** (Rehab).



For more information regarding P.R.I.D.E. Salutes, consult policy number 200-086.

JULY CALENDAR

Eye Injury Prevention Month

Weeks

July 11-17 National Therapeutic Recreation Week

Days

July 31 MGHS Country Fair

LeGalley given prestigious award

Sue LeGalley, a familiar face around MGHS, as well as the community, was recently awarded the Governor George Romney Lifetime Achievement Award for Volunteerism.

Out of 150 statewide nominations, Sue was selected to receive the award for her outstanding work and dedication to the Marquette community.

"I was amazed and shocked to be chosen to receive this award," Sue said. "These projects were not done alone. Many hearts, hands and feet helped to make these things happen. The award really belongs to everyone."

In the past, Sue has worked closely with MGHS, serving as president of the Marquette General Hospital Auxiliary twice and a member for more than 25 years. She also served one year as president of the Upper Peninsula District of Hospital Auxiliaries, and as a board member of the Michigan Association of Hospital Auxiliaries.

"Sue is a delightful and outstanding woman. I've appreciated the opportunity to work with her," said **Karol Pokley** (Volunteer Services). "She's an optimistic go-getter who jumps right in at the first opportunity to do something for the community, and she has a knack for making things happen."

Sue's work outside of the hospital is extensive. Some of the organizations to which she has



Sue LeGalley

donated her time and energy include: Beacon House, the YMCA, Medical Care Access Coalition (MCAC), First Presbyterian Church, Hospital Auxiliary, PTA, United Way of Marquette County, Lake Superior Hospice and Habitat for Humanity.

Sue said she is proud to live in this community.

"We are very blessed to live in a community that is so wonderful to us. It's our responsibility to give something back to make it a better place to live for everyone," she said.

Added CEO **Bill Nemacheck**: "If anyone deserves this award, Sue does. Her work has been instrumental in making this community a better place to live."

MGHS employees team up to adopt, decorate Hospitality Room

The Marquette General Hospitality Rooms would like to thank **Candy Miller** (Social Work) and **Sue Nelson** (Respiratory Care) for adopting and redecorating Hospitality Room 221.

"Many thanks to Candy and Sue for their compassion and superb decorating talents. Thank you for helping us provide comfort when it is needed most," said Guestroom Coordinator **Marga-**

ret Parker (Hospitality Rooms).

"A while back, my brother had an extended stay in a hospital, and being able to stay in a room like this would have been nice," said Candy.

When Candy mentioned the idea to Sue, they decided to work on it together.

The room is decorated to provide a home-like atmosphere. The decorations include a window

covering, wallpaper and wallpaper border, a tablecloth, chair coverings, and a headboard for the bed.

"The room didn't have any windows. I thought it needed some brightening up," Candy said.

The atmospheres of these rooms

See Hospitality, Page 6

June employees reach longevity marks

Name	Department	# of Yrs	Name	Department	# of Yrs
Jack Mendelin	Laboratory	35	Bruce A Desjardins	Central Supply	18
Mary Kallioinen	Adult Psych	34	Joan A Gauthier	Lab	18
Helen A Sullivan	Rehab Unit	34	Barbara J Kinnunen	Radiology	18
Barbara F Kauppila	Hemodialysis	33	Natalie F Dhamers	Anesthesia	18
Dean J Jackson	Radiology	33	Clyde W Hecox	Education	18
Ronald J Deiter	MGHH&H Marquette	32	Mary P Kownacki	Housekeeping	18
Susan M Deiter	Adult Psych	31	Kathleen E Dravland	Medical Records	18
Sharon K Black	Bulk Stores	31	Kris A Hough	Adult Psych	16
Juanita M Small	O/P Cardiac	29	Gary J Gustafson	EMS	16
Rosina M Pertile	Surgical Floor	28	Lynne M Carlson	Pharmacy	16
Beth M Meili	Laboratory	28	Catherine L St. John	Rehab Services	16
Dan P Miller	MRI	28	Marie A Smith	Logistics	16
Kristine Michaelson	PAT Center	28	Paula J. Vanabel	Dietetics	16
Joanne M Gwinn	Surgical Floor	27	Linda K Reynolds	Medical Records	16
Cheryl A Carlson	Laboratory	27	Paula L Fraley	OR	15
Sharon A Rozman	Pharmacy	27	Dana L Roe	Endoscopy	15
Anne B Levandoski	Quality Mgmt	27	David D Wescott	Ultrasound	15
Agnes Erickson	FBC	26	Kurt R Janofski	Radiology	15
Tammy J St.Onge	Lakewood Med	26	Christine L Hudnut-Root	Respiratory Care	15
Joy A Niemi	Telehealth	26	Janice K Sharp	Comm Rehab	15
Jean M Dettmann	PACU	25	Robert J Lorinser	UPHEC Physicians	15
Pamela J Monroe	Resp Care	25	Shelloy Mattia	Medical Ctr. Lab	15
Susan M Berry	Education	25	Michelle E Taskila	Emer Medical Assoc	15
Lois Gibson	Housekeeping	25	Cathleen M Wilcox	Prof I/P BHS	15
Heidi K Hill	Laboratory	24	Kristi Dahlstrom	Women's & Children's	15
Kathleen H Donnelly	PACU	23	Nanci K Gasiewicz	Cancer Research	15
Margaret M Cazola	Hematology/Onc	23	Lorrie A Phillips	MMC-Escanaba	15
Margo S Carli	Cardiac IMCU	22	Lee Ann Tarry	Dietetics	15
Georgia L Riipi	FBC	22	Debra A Harvey	Adult Psych	14
Timothy A Bullock	Bulk Stores	22	Katherine W Barber	Cardiographic Svc	14
Marie J Ward	Radiology	22	Joanne Bigger-Dionne	Lab	14
Donna L Campbell	Anesthesia	22	Michael D Lenore	Cast Room	14
Linda L Sarasin	Cardiac	22	Mark B Easterwood	Medical Ctr Lab	14
Mary J Kerkela	Adult Psych	21	Linda S Johnson	Medical Records	14
Julie A Bjorne	Rehab Unit	21	Kathy L Lynch	Admitting	14
Cynthia L Schroeder	Infectious Disease	21	Tracey A Lewis	FCD Residency	13
Thomas L Leone	MGHH&H Marquette	21	Eric J Rose	Occupational Med	13
Judith K Roberts	Info Technology	21	Candice K Weber	Women's & Children's	13
Sara L Lakanen	PACU	20	Joelene E Farley	Central Supply	12
Michael W Eward	Logistics	20	Susan A Parker	Physical Therapy	12
Susan M Campbell	Medical Oncology	19	Kimberly J Spranger	Rehab Serv. - Esc	12
Billie K Ladwig	Cardiac IMCU	19	Patricia Mullen	Admitting	12
Andreas N Koutouzou	Nuclear Med.	19	Korena K Kokkonen	Medical Oncology	11
Neva A Hill	FCD Clinic	19	Karl Rehmann	Pharmacy	11
Janet M Kelley	Housekeeping	19	Virginia A Noblet	Physical Therapy	11
Diane L Borlace	Laundry	19	Sandy L Church	MMC-Kingsford	11
Lori A Carlson	Quality Mgmt	19	Doris I Dishaw	N. Country Medical	11
Jack T Noble	Business Office	19	Susan A Makela	Telehealth	11
Karol J Pokley	Volunteer/Aux Svs	19	Laurelyn A Sutton	Medical Records	11
Walter R Scanlon	Medical Oncology	18	Mary B Howko	Admin Acct. Finance	11
Carolyn M Saarela	Surgical	18	Kim M Dunlap	OR	10
Veralyn Rolain	Neuro/Ortho	18			

Facing down workplace gossip

By **KAREN NELSON, ACSW**
Employee Assistance Program

Workplace gossip is a serious issue. While many of us participate in the gossip pipeline (often without really thinking about it), workplace gossip can be very damaging to both individuals and the company in general. Here are some of the destructive results of gossip in the workplace:

1. Wasted time and productivity as a result of excessive time exchanging "gossip information."
2. Circulation of false rumors and either heightened fear or false raised expectations.
3. Severe erosion of trust of others in the workplace.
4. Erosion of staff morale.
5. Hurt feelings and the possibility of retaliation.
6. Creation of a "toxic" work environment.

These are serious outcomes. Believe it or not, employees can

See Gossip, Page 6

Robin, from Page 3

members to receive the procedure at a discounted fee, which could add up to hundreds of dollars in savings. Discounts will vary by location, but averaging 15 percent off of the laser center's usual and customary price. Additionally, if the laser center is offering a temporary price reduction, VSP members will receive 5 percent off of the advertised price if it is less than the usual discounted price. See www.vsp.com or your local VSP participating provider.

Hyatt Legal
www.legalplans.com password

100010) has added the following benefits to their legal coverage for participants:

◆ **Identity Theft Defense** — provides participants with consultations with an attorney regarding potential creditor actions resulting from identity theft, and attorney services as needed to contact creditors, credit bureaus and financial institutions. It also provides defense services for specific creditor actions over disputed accounts as set forth in the Debt Collection Defense coverage.

◆ **Immigration Assistance** —

covers advice and consultation, preparation of affidavits and powers of attorney, review of any immigration documents and helping a participant prepare for hearings.

◆ **Tax Audits** — covers reviewing tax returns and answering questions the IRS or a state or local taxing authority has concerning the Participant's tax return; negotiating with the agency; advising the Participant on necessary documentation; and attending an IRS or state or local taxing authority audit.

MGHS web site earns national excellence award

Marquette General Health System's web site (www.mgh.org) has been selected to receive The American Association of Webmasters Gold Award for May 2004.

The prestigious award is designed to supply formal recognition to webmasters and designers who have shown outstanding achievement in web design and creativity.

MGHS Webmaster **Ted Bonner**, who has been actively involved in the site's content and design for the past five years, said it's an honor to receive the award.

"Every person who contributes content or works on the design of the MGHS web site should be congratulated," said Bonner, an 18-year employee of MGHS who holds a degree in information technology from Northern Michigan University. "If it were not for everyone's

hard work, the MGHS web site would not be the great site it is today."

In receiving the American Association of Webmasters Gold Award, MGHS was lauded for its "excellent design and layout, with quality content and informative information for visitors."

Websites are evaluated using a 10-point scoring system. Sites scoring 90 points or above are recognized as Gold winners, with Silver (80 and above) and Bronze (60 and above) right behind.

Since 1999, MGHS's web site has been the proud recipient of 11 national awards.

"Our goal is to provide timely and topic-specific healthcare information for our customers and the general public," Bonner said. "By receiving this award, I think we're achieving this goal."



Gossip, from Page 5

exert a strong anti-gossip force in the workplace. Gossip can be reduced if even a small number of employees decide to face it down.

The main tool here is to "not play." Gossips thrive on people willing to listen to the gossip. Cut off the listening, and participation of others, and the gossip drops. You can indicate you do not want to deal with gossip, and that you will remove yourself from the situation where gossip occurs.

If you would like more tips on how to face down gossip, contact your Employee Assistance Program at ext. 3145, or 1-800-562-9753, ext. 3145.

UPCOMING CONFERENCES & SPECIALTY COURSES

July 20 & 21	ALSO Course
Aug 3	Girls' Athletics Conf
Aug 10 & 11	ONS Chemo Course
Sept 8 & 9	ACLS (Provider)
Sept 15 or 16	ACLS (Refresher)
Sept 17	Peds/Perinatal Conf
Sept 21	Renal Symposium
Sept 24	End of Life Conf
Sept 29 & 30	Strictly Rhythm

Questions regarding the above, please contact the Education Department (3470)

Hospitality, from Page 4

help people rest while their loved ones are being taken care of at MGHS.

"The room is beautiful, inviting and cozy. This plays a big part in providing a 'home away from home' atmosphere," Margaret said. "So many of our guests are pleasantly surprised when they see their room. A weight is lifted, and they know we care to give them the best service possible."

It took about one morning to decorate the room. Candy came up with the ideas, provided the materials and decorated with Sue's help."

"We conspired together to make the decisions, but Candy came up

with the ideas," said Sue.

The hospitality rooms at MGHS provide an economic alternative to overnight lodging for patients' family members who live more than 50 miles away. Currently, there are 20 beds available that cost \$10 per person per night.

The Hospitality Program is a project of the MGHS Healthcare



Volunteers, and a member of the National Association of Hospital Hospitality Houses.

From the desk of Bill Nemacheck

New fiscal year marks renewed commitment

It's the last day of June, June 30th, the last day of the fiscal year. This past year has had its challenges for all of us. We have managed through it and are better for the work we have done together to streamline our operations, curb our costs, become more efficient and yet find new and innovative ways to make sure our patients are treated well.

We begin the New Year July 1, 2004 with renewed commitment to keep MGHS in the forefront of expert care. Our new Emergency Department Treatment and Trauma Center construction is under way; with confidence in the future and a partnership with our employees, we have extended improved benefits and wage adjustments; and with our Medical staff, we continue to recruit and supplement the expertise they bring to our patients.



On the 4th of July weekend, we celebrated our country's independence. We are blessed to be able to live in the United States of America. And, as we celebrated this holiday with family and friends, I hope we took time to remember those in our armed forces: our soldiers who stand guard for us all.

Diane, from Page 3

FCC licensure took nine months to complete. When we finally received the license, we obtained the radios, developed a handheld radio use policy, and a system to use and maintain the radios.

The Education Department staff recently began to educate hospital employees regarding radio use.

To assure that radios would be charged, available for use, and that staff would be familiar with them when they are needed, the radios have been distributed to user areas, including patient care areas and Hospital Supervisors.

Although the radios were purchased for use in emergency situations, we continue to look for way to use them for routine situations.

As time goes on, we will continue to work with our new radio system, to assess its use for routine activities and assure its operability when it is needed in an emergency.

Marquette General patients can be sent mail through our web site

Do you know that patients at Marquette General Hospital can receive secure patient email?

Here is how it works:

1. Go to the MGHS Web Site (www.mgh.org). In the menu on the left side of the page, there will be a link that says E-mail Patients. When you click on this link, you will be taken to the main Patient Mail page — <http://www.mgh.org/email.html>. Here you will be able to click on a link that will open up a secure input form. You will need to fill in all the required fields before sending the Patient Mail: Patient's first and last name, your name, and your relationship to the patient.

2. When you send in the Patient Mail, a notification will be sent to key MGHS personnel that a new Patient Mail has arrived and is to be acted on. The patient name provided will then be looked up and verified to make sure that the patient is here at MGHS. If this patient is here, the Patient Mail will be printed and delivered to the unit the patient is on.
3. Since this mail will be printed, no music or animation will be allowed. Any patient mails containing inappropriate communication will be destroyed and not delivered to a patient of Marquette General Hospital. Further, given the

confidentiality of patient information, Marquette General cannot guarantee or assume responsibility that patient mail has been delivered either due to the patient's condition or the patient's departure from Marquette General Health System. The Patient Mail message will usually be delivered within 24 hours of receipt.

4. Patients have the right to refuse any patient email.
5. In accordance with HIPAA privacy regulations, you must know the patient's full name (first and last) or your patient email may not be delivered. Patients won't be able to respond to your email messages through this service.

Cardiovascular surgeon returns to MGHS; new neurosurgeon welcomed aboard

Cardiovascular-thoracic surgeon **Dr. Doug Baldwin** has rejoined Upper Michigan Cardiovascular



Dr. Baldwin

Associates, PC, and the medical staff at MGHS.

He returns to Marquette from the University of Minnesota, Division of Cardiovascular and Thoracic Surgery in Minneapolis. He previously was on staff at Marquette General before leaving the area for a short time.

At Upper Michigan Cardiovascular Associates, PC, Dr. Baldwin joins 13 cardiologists and cardiovascular-thoracic surgeons Dr. Curtis Marder and Dr. James Klena.

Dr. Baldwin completed a thoracic surgery residency, general surgery residency and internship at the University of Minnesota.

Neurosurgeon **Dr. Paul Jensen** has joined Northern Neurosurgery Group, PC, and is on active staff of

MGHS.

An Escanaba native, Dr. Jensen is board certified in neurosurgery and plastic surgery. He

New Physicians

comes to Marquette General from Wausau Spine and Neurosciences in Wausau, Wis. Prior to that, he was in private practice, specializing in plastic surgery in Marquette.

Dr. Jensen performed his neurosurgery training at Ohio State University in Columbus, Ohio, and at the University of Virginia in Charlottesville, Va.

He completed a craniofacial surgery fellowship with Dr. Claes Lauritzen at the University of Gothenburg in Gothenburg, Sweden, as well as plastic surgery and general surgery residencies at the Medical College of Wisconsin in Wauwatosa, Wis.



Dr. Jensen

Wautier, from Page 2

young adults with anxiety and depression. Considering these variables while evaluating and treating patients can help determine how the variables investigated might be contributing to the depression and/or anxiety experienced by the patient.

Wautier provides outpatient therapy and assessment services, as well as inpatient psychological assessment for children, adolescents and adults at MGHS.

He earned his Ph.D. from the University of Detroit Mercy and completed a predoctoral internship with Wayne State University in the department of psychiatry and behavioral neurosciences.

From the editor

Story ideas for *Hotline* are always welcome.

If you have an idea, drop me an email at jlajoie@mgh.org or call editor Jim LaJoie at ext. 3431.

Marquette General Country Fair approaching

The MGHS Country Fair is just around the corner and employees are encouraged to purchase their tickets.

The Fair will held from noon to 6 p.m. on Saturday, July 31, at the Marquette County Fairgrounds. A bake-off, employee talent show, craft sale and department competitions highlight the event.

Other festivities at the Country Fair include: A luge run; pony rides; bingo; cribbage (single and double elimination); dancing/music; kids games/races; and a lot more.

Tickets (available in HR) are \$8 for those 16 and Under; \$4 for ages 5-15; and free to children 4 and Under.

Camping is also available on the fairgrounds for a nominal fee. Come and share in the excitement!



OLD MAGAZINES PILING UP?



MGHS seeks magazines from 2004 to place in lobbies and waiting areas. So if you're tired of looking at that big stack of *Time* or if you're not reading *National Geographic*, drop them off with Karol Pokley in the Volunteers office or in drop boxes placed throughout the hospital.