

M A R Q U E T E G E N E R A L H O S P I T A L

JOB DESCRIPTION

POSITION: Psychologist Ph.D. FL DEPARTMENT: Neuropsychology (7830)
SUPERVISED BY: Dir, Neuropsychology SUPERVISES: Psychometric Techs
EFFECTIVE DATE: December 1, 1993 JCC: 817
REVIEW DATE: 1/94; 6/95; 1/97; 5/99 REVISED DATE: 1/94; 6/95; 11/95; 5/99
1/00 1/00
PREPARED BY: Julianne S Kirkham TITLE: Dir, Neuropsychologist
RECOMMENDED BY: Jim Richards TITLE: Assistant Administrator
APPROVED BY: Al Hendra TITLE: Asst. Admin./Hum. Res.

POSITION SUMMARY:

Assumes responsibility for psychological and neuropsychological assessment, diagnosis, treatment and rehabilitation of clients ages 12 through adulthood experiencing psychosocial dysfunction related to an injury or health condition. The psychologist provides clinical supervision to limited licensed psychologists and/or MSW psychotherapists at the direction of the Director of Neuropsychology.

Does
Meets Not
Meet*

POSITION ACCOUNTABILITIES/COMPETENCIES:**

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|--------------------------|--------------------------|---|
| <input type="checkbox"/> | <input type="checkbox"/> | 1. Maintains established hospital and departmental policies and procedures, objectives, performance improvement program, safety, environment of care, management of information, and infection control standards. (1,5) |
| <input type="checkbox"/> | <input type="checkbox"/> | 2. Utilizes excellent customer service skills at all times. (1,5) |
| <input type="checkbox"/> | <input type="checkbox"/> | 3. Complies with federal and state law and accrediting and licensing agencies at all times, to include but not limited to, JCAHO and federal compliance regulations. (1,5) |
| <input type="checkbox"/> | <input type="checkbox"/> | 4. Develops and coordinates a clinical treatment program for the diagnosis, treatment, or referral of injured workers exhibiting physical, psychological, social and/or vocational functioning. (1,2,3,4) |
| <input type="checkbox"/> | <input type="checkbox"/> | 5. Implements and adheres to policies which ensure patient confidentiality. (5) |
| <input type="checkbox"/> | <input type="checkbox"/> | 6. Participates in an interdisciplinary team approach for purpose of treatment planning, review of consultative work, and evaluation of effectiveness of therapeutic interventions and to ensure quality of patient care. (1,2,4) |
| <input type="checkbox"/> | <input type="checkbox"/> | 7. Conducts individual or group therapy sessions. Assesses patients' progress and modifies or extends treatment program accordingly. (1,2,3,4) |
| <input type="checkbox"/> | <input type="checkbox"/> | 8. Documents therapy in accordance with hospital policies and procedures on medical records. (1,2) |

- 9. Intervenes as a crisis counselor in situations requiring immediate psychological treatment. (2,4,5)
- 10. Communicates with clients/family members to further the effectiveness of patient treatment and progress. (2,4)
- 11. Provides clinical supervision to MSW psychotherapists upon the request of the Director of Neuropsychology.
- 12. Enhances professional growth and development through participation in educational programs, current literature, inservice meetings and workshops.
- 13. Attends meetings as required, and participates on committees as directed.
- 14. Attends continuing education programs specific to provide care for pediatric, adults, and geriatric patients.
- 15. Consults with other members of rehabilitation team to select the most appropriate activity program for individual patients, based on patient age, needs, and capabilities.
- 16. Performs other related duties as assigned or requested.

*Comment or data needed to support this.

**Those activities that employees are required to and able to perform independently following procedure and/or criteria

POSITION QUALIFICATIONS:

Minimum Education:

- Doctorate (Ph.D.) In psychology from an accredited program
- Post Doctoral training (minimum 1 year) in Neuropsychological assessment and treatment

Required Registration:

- License and registration as required

Physical Demands:

- Mostly sedentary work
- Light physical effort (lift/carry up to 10 lbs)

Working Conditions:

- Occasional exposure to unpleasant patient elements

(1) The performance of this function is the reason that the job exists and is a critical activity.
(2) There are limited employees among whom the performance of this function can be distributed.
(3) This function occupies a great deal of the employee's time.
(4) This function is highly specialized. Employees are hired for the skill/ability to perform this.

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- (5) Failure to perform this function may have serious consequences.
 - (6) The function was performed by past employees, and is performed by current employees.
 - (8) Exposure to bloodborne pathogens that requires use of personal protective equipment.

The above statements are intended to describe the nature and level of work being performed. They are not construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.