

MARQUETTE GENERAL HEALTH SYSTEM

JOB DESCRIPTION

POSITION: Medical Technologist DEPARTMENT: Laboratory (7020)
 SUPERVISED BY: Spvsr, Laboratory (Section) SUPERVISES: None
 EFFECTIVE DATE: August 1, 1979 JCC: 231
 REVIEW DATE: 7/95; 12/05; 1/97; 4/98; 4/99 REVISED DATE: 12/93; 7/95; 12/95
2/00; 12/01; 12/02; 1/03; 9/03 4/98; 2/00; 12/01; 12/02; 1/03;
9/03
 PREPARED BY: John Rhoades TITLE: Dir, Laboratory
 RECOMMENDED BY: Al Hendra TITLE: Asst. Admin./Human Res.
 APPROVED BY: Al Hendra TITLE: Asst. Admin./Hum. Res.

POSITION SUMMARY:

Performs procedures in one or more sections.

POSITION ACCOUNTABILITIES/COMPETENCIES**:

Does
Meets Not
Meet*

- 1. Maintains established hospital and departmental policies and procedures, objectives, performance improvement program, safety, environment of care, management of information, and infection control standards. (1,5)
- 2. Utilizes excellent customer service skills at all times. (1,5)
- 3. Complies with federal and state law and accrediting and licensing agencies at all times, to include but not limited to, JCAHO and federal compliance regulations. (1,5)
- 4. Performs procedures in assigned section(s) for patients of all age groups: Chemistry, Client Services, Cytology, Decentralized Testing, Donor Services, Flow Cytometry, Hematology, Histology, Laboratory Clerk, Management, Management Support, Microbiology, Pathology, Reference Lab, Serology, Special Chemistry, Specimen Processing, Transcription Services, Transfusion Service. (1,2,3,4,5,8)
- 5. Assumes responsibility for accurate test results based on independent judgment of test methodology, proper specimen collection, proper use and maintenance of equipment, interpretation of quality control data and knowledge of conditions affecting test results. (1,2,3,4,5)

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- 6. Assumes responsibility for call. (5)
- 7. Performs patient phlebotomy on patients of all age groups. (8)
- 8. Assists with orientation and training of personnel and students.
(2,5)
- 9. Performs other related duties as assigned or requested.

*Comment or data needed to support this.

**Those activities that employees are required to and able to perform independently following procedure and/or criteria.

POSITION QUALIFICATIONS:

Required Registration:

- Current ASCP or equivalent registry as a Medical Technologist or registry eligible -OR-
- Bachelor's degree in a chemical, physical, biological, or clinical science that, at a minimum, include 24 semester hours of medical laboratory technology courses -OR- 24 semester hours of science courses that include 6 semester hours of chemistry; 6 semester hours of biology; and 12 semester hours of chemistry, biology, or medical laboratory technology in any combination.

Working Conditions:

- Regularly exposed to the risk of bloodborne disease
- May be exposed to toxic chemicals

(1) The performance of this function is the reason that the job exists and is a critical activity.
(2) There are limited employees among whom the performance of this function can be distributed.
(3) This function occupies a great deal of the employee's time.
(4) This function is highly specialized. Employees are hired for the skill/ability to perform this.
(5) Failure to perform this function may have serious consequences.
(8) Exposure to bloodborne pathogens that requires use of personal protective equipment.