

MARQUETTE GENERAL HOSPITAL

JOB DESCRIPTION

POSITION: Certified Registered Staff DEPARTMENT: Anesthesia (7350)
Anesthetist (CRNA)

SUPERVISED BY: Chief Anesthetist, Med. Staff SUPERVISES: None

EFFECTIVE DATE: July, 1979 JCC: 109

REVIEW DATE: 6/15/95; 11/95; 3/98; 2/00; 11/02; 8/03 REVISED DATE: 9/93; 6/95; 11/95 3/98; 8/03

PREPARED BY: Hugh Hart TITLE: Dir., Anesthesia

RECOMMENDED BY: Karen MacLachlan TITLE: Assistant Administrator

APPROVED BY: Al Hendra TITLE: Asst. Admin./Hum. Res.

POSITION SUMMARY:

Administers and/or monitors the course of anesthesia for all age groups for elective and emergency surgery under the supervision of an Anesthesiologist or Surgeon and provides ancillary services as requested by the Medical Staff.

Does Meets Not Meet* POSITION ACCOUNTABILITIES/COMPETENCIES**:

- 1. Maintains established hospital and departmental policies and procedures, objectives, performance improvement program, safety, environment of care, management of information, and infection control standards. (1,5)
2. Utilizes excellent customer service skills at all times. (1,5)
3. Complies with federal and state law and accrediting and licensing agencies at all times, to include but not limited to, JCAHO and federal compliance regulations. (1,5)
4. Coordinates anesthesia care plan with attending Anesthesiologist. (1,2,4,5,6)
5. Assesses the condition of anesthesia equipment to be utilized. (1,2,4,5,6)
6. Implements, adjusts and evaluates the anesthesia care plan as necessary based on patient response and surgical need. (1,2,4,5,6,8)
7. Consults and reports to the attending Anesthesiologist when major adjustments to the anesthesia care plan are required (i.e. spinal to general). (1,2,4,5,6)
8. Documents the anesthesia record appropriately. (1,2,3,4,5,6)
9. Assures a safe level of care when transporting a patient.

(1,2,4,5,6,8)

- 10. Participates in educational programs and inservice meetings as well as Quality Management and Performance Improvement meetings. (2,6)
- 11. Reports for duty as assigned and rotates call in a full-time position. (1,2,3,4,5,6,8)
- 12. Maintains appropriate licensure and CPR credentialing. (1,5,6)
- 13. Assesses the age specific requirements and needs for anesthesia from neonate to geriatric. (1,3,4,5,6,8)
- 14. Performs other related duties as assigned or requested.

*Comment or data needed to support this.

**Those activities that employees are required to and able to perform independently following procedure and/or criteria.

POSITION QUALIFICATIONS:

Minimum Education: AAS or hospital trained RN with nurse anesthesia education from AANA approved program

Preferred Education: M.S.

Minimum Experience: 0-6 months

Preferred Experience: 1-2 years

Required Course(s)/Training: Graduate of an accredited nursing program
Current registration as both RN and CRNA within Michigan or CRNA (Council on Recertification of Nurse Anesthetics)

Required Registration: Michigan CRNA, RN License
CRNA (Council on Recertification of Nurse Anesthetics)

Other Skills: ACLS, neonatal resuscitation

Physical Demands: Moderate physical effort
Mostly sedentary work
Lifts, positions, pushes and transfers patients
Lifts supplies and equipment
Manual dexterity and mobility
Occasional reaching, stooping, bending, kneeling, and crouching

Working Conditions: Exposed to infection from disease bearing specimens
May be exposed to infections and contagious diseases
Regularly exposed to the risk of bloodborne diseases
Exposed to anesthetic agents, body fluids and wastes
Occasionally exposed to radiation hazards
May be exposed to biohazardous, radioactive substances

Exposed to a variety of electro-mechanical hazards
May be exposed to toxic chemicals
Handles emergency or crisis situations
May perform emergency care
Subject to long irregular hours
Requires judgment and action which could result in death
of patient
Exposed to unpleasant elements
Subject to varying and unpredictable situations
Works the majority of the time in a confined area

- (1) The performance of this function is the reason that the job exists and is a critical activity.
- (2) There are limited employees among whom the performance of this function can be distributed.
- (3) This function occupies a great deal of the employee's time.
- (4) This function is highly specialized. Employees are hired for the skill/ability to perform this.
- (5) Failure to perform this function may have serious consequences.
- (6) The function was performed by past employees, and is performed by current employees.
- (8) Exposure to bloodborne pathogens that requires use of personal protective equipment.

The above statements are intended to describe the nature and level of work being performed. They are not construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.